



Employer Health Insurance That Actually Works

Renewals are optional.
Strategic shopping should be standard.

At WANADA Benefits & Insurance, we help employers deliver competitive, affordable health coverage—without the headaches. We act as your advocate, simplifying benefits, identifying cost-saving opportunities, improving employee satisfaction, and ensuring compliance.

Why Employers Choose WANADA

Strategic. Employer-Focused. Flexible.

- *Unbiased advocacy—we represent your interests, not the carrier's*
- *Cost-saving strategies that protect valued benefits*
- *Year-round support, not just at renewal*
- *National experience serving employers of all sizes*
- *No additional cost—broker services are carrier-paid*
- *Hands-on enrollment and ongoing plan management*



COMPREHENSIVE Coverage Options

Supplemental & Ancillary Benefits

- *Dental, Vision, STD, LTD, Life and AD&D*
- *Health Reimbursement Arrangements (HRA)*
- *Prescription Drug Plans & Rx Carve-Outs*
- *Worksite Benefits: Accident, Cancer, Critical Illness, Hospital Indemnity*
- *Long-Term Care*

Medical Solutions

- *Fully Insured Plans*
- *Level-Funded Plans*
- *Self-Funded Plans*
- *ICHRA & Alternative Funding Models*

HR Support That Works for You

- *COBRA, FSA, HSA & HRA Administration*
- *ACA & HIPAA Compliance Support*
- *IRS Form 5500 Assistance*
- *HRIS & Payroll Integration*
- *Consolidated Billing*
- *Claims Advocacy & Intervention*



Ready for Smarter Benefits

*Schedule a complimentary employer benefits review
and see how strategic shopping can work for your business.*

Chrissy Sobotka
Benefits Consultant
410-746-9669



WANADA

EMPLOYEE BENEFITS & INSURANCE

wanada.org